

Table 1. Full List of the IDEAS Framework Elements

INCLUSION

- Know Your Learners
- Instructor Commitment to DEI
- Situational/Contextual Factors
- Belonging and Welcomed
- Accessible Course
- Intercultural and Diverse Perspectives
- Extended Learning Resources
- Support Safe Digital Learning Spaces

DESIGN

- Course Organization
- Instructor Information
- Learning Outcomes
- Instructional Alignment
- Instructional Sequence
- Systematic Design
- Varied Learning Resources
- Activity and Assessment Design

ENGAGEMENT

- Periodic Announcements
- Setting Expectations
- Instructor Availability
- Timely Response, Grading, and Feedback
- Facilitate Discussions
- Create Learner Groups
- Foster Learner Interaction
- Model Appropriate Behaviors
- Facilitate Community Building
- Monitor Learner Progress

EVALUATION

- Instructional Designer Feedback
- Learner Feedback
- Peer Instructor Feedback
- Instructor Self-Reflection
- Student Assessment Information

ASSESSMENT

- Gauge Learner Prior Knowledge, Skills, and Attitudes
- Formative and Summative Assessments
- Participation Credit for On-Task Behaviors
- Traditional and Authentic Assessments
- Provide Tailored Feedback
- Automated Assessments
- Learner Self-Assessments and Reflections
- Rubrics for Assessment

SUPPORT

- Administrative Support (Scheduling, Registration)
- Instructional Personnel Support (Teaching Assistants, Mentors)
- Course Development Support
- Learner Technology Support
- Embedded Librarian Support